



FLEMING TIES

Linking alumni, donors, students, employers and communities in partnership

2022

2022 ALUMNUS OF DISTINCTION

Tyler Scott creates deeper
CONNECTIONS to **NATURE**
with outdoor guided
culinary experience





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Sandra Dupret, Executive Vice President, Academic & Student Experience
Sandy Maret, Director of Advancement & Alumni Relations
Adele Russell, Senior Development Officer
Jody Poliquin, Advancement Services Officer
Kyla Woods, Alumni Engagement Officer
Alyson Scorns, Special Projects Coordinator

Editor: Kyla Woods, 705-749-5530 ext. 1197, kyla.woods@flemingcollege.ca

Design: Valerie Strain, Janus Design; **Cover Design:** Luke Despatie, Graphic Designer

Contributors: Maureen Adamson, Courtney Bell, Antje Burness, Fred Clifford, Laura Coles, Sarah Deeth, Chris Jardine, Sandy Maret, Adele Russell, JJ Wylie

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MESSAGE FROM THE PRESIDENT



We are off to an exciting year at Fleming College and have lots to share with you in this issue of Fleming Ties. There are some recent announcements to celebrate and we're looking forward to a year of growth, learning and dynamic change.

We recently announced the opening of a new Fleming presence in downtown Peterborough, in the lower level of Peterborough Square. This new location will house Fleming's Skills on Demand Work and Academic Upgrading program, along with the Language Instruction for Newcomers program (LINC) and the Muskoka-Kawartha Service System Manager (SSM), which manages employment services in the region. Congruent with our mission, it is essential that Fleming is accessible by transit, and that we are part of the city infrastructure.

In this issue of Fleming Ties, you can also read about an exciting \$641,800 Applied Research and Technology Partnership (ARTP) grant from the federal College and Community Innovation program. The ARTP funding presents us with an amazing opportunity to combine the expertise and strengths of our research centres and work

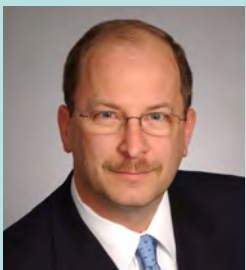
towards a common goal of cleaner water. Because of the multidisciplinary collaborations made possible through this funding, our researchers and students will greatly expand their knowledge and experience while supporting our industry partners and contributing to local innovation. We are also excited to have secured the largest single donation in the history of Fleming that is focused on student bursaries and supporting equipment.

As always, this publication is an opportunity to celebrate and recognize the amazing work that graduates are accomplishing in their communities across the globe. A special congratulations to our 2022 Alumnus of Distinction recipient, Tyler Scott. Let's continue to support one another, celebrate our successes and transform our communities together.



Maureen Adamson
President, Fleming College

MESSAGE FROM THE BOARD OF GOVERNORS



I take great pride as I reflect on my time as a student of Fleming College and graduating in 1981 with a diploma in Business Administration (Accounting). Attending college made an indelible mark on my life that allowed me to be successful in my career.

After graduating from Fleming, I pursued a Chartered Accounting Designation that required a university degree. I obtained a Bachelor of Business Administration from Lakehead University and then joined Clarkson Gordon Chartered Accountants in 1987. Clarkson Gordon went on to become Ernst & Young LLP where my career spanned 33 years.

When I was in my second year at college my father passed away. The empathy, care and consideration shown by everyone at the college during this very difficult time changed my life. I not only received an outstanding college education that allowed me to be successful in my career, but I also experienced a defining time in my life that shaped how I interacted with people and dealt with adversity.

During my long career I faced many challenges and difficult situations; my college experience provided me with a reservoir of resources to draw upon during these times. In short, yes college provided a great education however, just as important was the life experience that was coupled with that education.

As a Fleming College Alumnus, you are also now in a position to give back to your own chosen professions and to your communities. We are so proud of your accomplishments and prouder yet to call you a Fleming Alumnus and we can't wait to hear about your professional and community successes.

Congratulations and best wishes.



Fred Clifford
Chair, Fleming College Board of Governors



Fleming College Receives Federal Funding for Multidisciplinary Water Monitoring and Detection Research

Fleming College has been awarded a two-year, \$641,800 Applied Research and Technology Partnership (ARTP) grant from the federal College and Community Innovation program. The funding was announced today, by the Honourable François-Philippe Champagne, Minister of Innovation, Science and Industry.

Over the last 15+ years, Fleming College's Centre for Advancement of Water and Wastewater Technologies (CAWT) has been working with the public and private sectors to solve water-related issues and to develop innovative water/wastewater technologies. For this two-year ARTP initiative, the CAWT and Fleming College's two new applied research centres (the Centre for Advancement in Mechatronics and Industrial Internet of Things (CAMIIT) and the Centre for Innovative Aquaculture Production (CIAP)) will collaborate on industry-led applied research projects to develop technologies focused on the detection, monitoring, or surveillance of contaminants, as well as other water quality parameters.

"The ARTP funding presents us with an amazing opportunity to combine the expertise and strengths of our research centres and work towards a common goal of cleaner water," said Maureen Adamson, President of Fleming College. "Because of the multidisciplinary collaborations made possible through this funding, our researchers and students will greatly expand their knowledge and experience while supporting our industry partners and contributing to local innovation."

The funding will be used for research projects with partners from several industries across Canada, including aquaculture, municipal wastewater, pharmaceutical production, and more.

"Fleming College has become a hub for companies looking to use or develop advanced monitoring and sensing technologies for water and wastewater applications," said Brett Goodwin, Fleming College Vice-President, Applied Research and Innovation. "Water and wastewater issues affect nearly all sectors and industries. Despite the distinctive specialties of our three research centres, we found that through water, synergies exist between our industry partners. For the ARTP initiative, each of our centres has an important role to play within these projects."

For the industry-led projects, the CAWT will provide overall expertise and analysis and apply technologies in bench-scale and full-scale pilot settings. CAMIIT researchers, with expertise in sensors, wireless connectivity, and advanced manufacturing, will work directly with partners on the development of technologies that use sophisticated algorithms, smart sensors, edge computing, and remote monitoring. CIAP researchers will work with technology developers and end-users in the aquaculture sector who are looking for solutions to water quality issues and contaminants that can negatively affect fish production.

The Applied Research and Technology Partnership (ARTP) grants are made available through the Tri-agency College and Community Innovation (CCI) program, managed by the Natural Sciences and Engineering Research Council of Canada (NSERC), in collaboration with the Canadian Institutes of Health Research and the Social Sciences and Humanities Research Council.



New Conservation Biology Transfer Pathway Gives Students a One-of-a-Kind Canadian Education Experience

Students can now graduate with both a diploma and B.Sc. degree in Conservation Biology in as little as five years.

Graduates of Fleming College's Conservation Biology program can now seamlessly transfer into Trent University's highly competitive Conservation Biology or Biology programs, thanks to a new agreement between the two institutions.

"Trent's Conservation Biology program is among the first of its kind in North America. Students benefit from the mentorship of faculty experts, including two Canada Research Chairs, in a diverse range of fields – from large northern mammals and migratory birds to aquatic ecosystems," said Dr. Erica Nol, program coordinator and Biology professor at Trent. "The new Conservation Biology transfer pathway between Trent and Fleming allows us to build on the rich higher education opportunities available in the Peterborough region."

With 11 on-campus nature areas, state-of-the-art laboratories and one of Canada's top 20 Biology programs, the opportunities to explore innovative solutions to counteract the growing loss of wildlife and habitat are virtually endless at Trent. Students also benefit from the department's unique on-campus partnership and connection with the Ministry of Northern Development, Mines, Natural Resources and Forestry, enhancing interactions in teaching and research, as well as hands-on working experience through various field

courses and placements with groups like provincial and federal ministries, local conservation authorities Nature Conservancy Canada, Toronto Zoo, and Parks Canada.

"Fleming's Conservation Biology diploma is the only program of its kind in Ontario as it focuses on conservation efforts using the latest research and technology, including genetics and environmental DNA," said Maureen Adamson, president of Fleming College. "That makes this pathway agreement with Trent more meaningful and valuable. Transitioning from our unique diploma program to the bachelor's degree at Trent will provide students access to the latest tools and practical knowledge and give students a competitive edge when entering the job market."

Through this agreement, graduates of Fleming College's Conservation Biology diploma program can obtain either their B.Sc. (Honours) in Conservation Biology or B.Sc. (Honours) in Biology with an optional Specialization in Conservation Biology through Trent – graduating with both their diploma and degree in as little as five years.

This agreement builds on a long-standing partnership between Trent and Fleming in offering programs to assist students in making the transition between the two institutions. The institutions now offer more than 25 pathways for students to gain the best of both the college and university experience.

FLATO Developments Inc. Donates \$1.2 Million to Fleming College

FLATO Developments Inc., has pledged a donation of \$1.2 million to Fleming College, marking a significant moment for the College, the students and faculty at Fleming's Frost Campus, and the community of Lindsay. It is the largest single gift in Fleming College's history.

"With this donation, FLATO Developments Inc. and its President and Founder Shakir Rehmatullah, cement a legacy here at Fleming College. We are grateful for this gift, and we are grateful to find a partner in FLATO that shares our belief in supporting our community," said Fleming College President Maureen Adamson. "This is not just an investment in Fleming College. This is an investment in people, in their hopes and dreams, and in their future careers."

"At FLATO we believe in supporting the communities where we build. Education is a very important part of the community and we're excited to support Fleming College and help provide students with the resources they need to succeed," said Shakir Rehmatullah, president and founder of FLATO Developments Inc.

Of the \$1.2 million, \$720,000 will be put toward Fleming's FLATO Capital Innovation Fund. This allows Fleming faculty to teach students using the latest equipment that reflects the highest industry standards and practices. It enables Fleming to continue to offer top program delivery and give students the best hands-on learning experience to ensure they're job-ready upon graduation. It also provides reliable financial support for purchases in a rapidly shifting economy.

The further \$480,000 will be used to create the FLATO Student Scholars Program. Over the next 10 years, several hundred students will receive scholarships and become FLATO Scholars. This program will be offered to incoming students to Fleming's Frost Campus, and enhance our students' experience. This is a crucial investment in student life at Fleming, as scholarships have become more important than ever as our students struggle to overcome the economic impact of the pandemic.

In acknowledgement of this generous gift, the main foyer at Frost Campus has been named the Shakir Rehmatullah Atrium.



Fleming College welcomed FLATO President and Founder Shakir Rehmatullah, as well as local politicians to the ribbon-cutting ceremony. Left to right: Jamie Schmale (MP Haliburton-Kawartha Lakes-Brock), Doug Ford (Premier of Ontario), Chief Emily Whetung (Curve Lake First Nation), Shakir Rehmatullah (President and Founder, FLATO Developments Inc.), Fred Clifford (Chair, Board of Governors, Fleming College), Maureen Adamson (President, Fleming College), Andy Letham (Former Mayor, City of Kawartha Lakes), Laurie Scott (MPP, Haliburton-Kawartha-Brock).

Fleming Prepares Graduates for Careers Beyond the Ordinary



Congratulations to alumnus **David Giuliano** (Expressive Arts '06) who recently published his first fiction, a novel titled *The Undertaking of Billy Buffone*. The book has been awarded the prestigious 2022 Bressani Literary Prize for Fiction, and called “one of this year’s best books” by Canada Reads American Style. We asked David about his Fleming experience and writing career since graduating from the Expressive Arts graduate certificate program at Haliburton School of Art + Design. Readers can contact David about virtual book club visits, or to find out more about *The Undertaking of Billy Buffone*, his other books and writing at www.davidgiuliano.ca.

What was your experience at Fleming like?

My time at Fleming in the Expressive Arts (EXA) program was among the best and most transformative times in my life. It was incredible to have six weeks, in the spring, to explore the power of creativity in community with others.

Tell us about writing your first novel. What was the process like for you? What was the biggest challenge?

I had already been writing creative non-fiction for years, but wanted to write fiction. I found myself struggling with questions like – Could I write good fiction? You know, those nasty inner voices asking “Who do you think you are?” I was also asking myself about the importance of writing literary fiction compared to writing non-fiction about social justice, community, spirituality. I loved reading fiction but could I write the kind of fiction that changed lives?

The EXA program helped me access greater creativity in myself, and to trust the value of the creative process without getting hung up on the final product. It encouraged me to take greater risks in my writing, and to honor my unique peculiar humanity.

I tried to bring all that to *The Undertaking of Billy Buffone*, a novel about the trauma – immediate and ongoing, personal and collateral – inflicted by a serial pedophile, who preyed on boys in Twenty-Six Mile House, an isolated town in northern Ontario. I trusted the process and what emerged was a fearless and tender look into small-town life, mercy and healing. It is also a sometimes-funny story, inhabited by quirky characters.

Do you have any plans to write any more novels in the future?

My publisher has the first draft of my second novel. The working title is *Okay Boomer*. It’s about an aging couple, dementia, the lost values of a generation and love, romance and meaning in the last chapters of life.

You have also written two children’s books (*The Alligator in Naomi’s Pillow* and *Jeremiah and the Letter E*). What inspired you to write those, and how was the process different than writing a fiction novel?

The illustrated children’s books are based on struggles faced by our kids when they were little. Our daughter, Naomi was sure there was an alligator in her pillow. Jeremiah struggled with printing the letter e. Most kids have fears and challenges with new things.

Those were fun, and shorter writing projects, compared to the two years of character development, soul searching and discipline that writing *The Undertaking of Billy Buffone*, or my memoir *It’s Good to Be Here: Stories we tell about Cancer*, demanded.

What advice do you have for recent graduates just starting out in their career?

I try not to give too much advice, but I can say there are aspects of who I am, that I reconnected with and continue to develop, because of the EXA program. Things like taking risks, authenticity, fearless vulnerability, the willingness to fail, and trusting spontaneity and one’s own creative voice. Those things don’t guarantee career success, but they definitely make life more meaningful, emotionally and spiritually satisfying and a lot more fun.



Sudhy Narang Tackles Supply Management Amid COVID-19 Shortages

Sudhy Narang began working at PepsiCo (Quaker Oats, Peterborough) after graduating from the Supply Chain Management-Global Logistics program in 2020. Graduating and securing employment in a global pandemic was no easy feat, but Sudhy felt prepared and confident about the career opportunities available to her. Right after graduating, she began as Customer Value Chain Manager at Walmart Canada.

Reflecting on her time at Fleming, Sudhy says, “The program gave me a deep understanding of the different fields that supply chain management brings together, like logistics, customs, demand planning, production planning, and operations. The supply chain has been chaotic across the globe recently, but the level of knowledge I gained in the program has given me the ability to troubleshoot at every step. It’s an exhilarating career.”

In December 2020, she began as a Manufacturing Support Coordinator and has since moved up to Production Planner. Her position involves planning Quaker products

based on our Canadian demand, collaborating with the procurement team to ensure the timely arrive of goods to support production. For many of us, not much thought is given while grabbing our favourite morning oatmeal from the grocery store. For Sudhy, this is her every waking thought! She has handled several hurdles during the pandemic when supply chains were challenged and tested in new ways.

As a hands-on person, Sudhy enjoyed working in the program with full simulation software that helped run projects and show students how all the distribution points were linked. It was an opportunity for students to make mistakes and learn what the potential consequences could be. Sudhy reflects on how she learned from this, saying, “In the classroom, a mistake might be a lower grade, but you learn from your mistakes. In the real world, mistakes mean losing actual dollars and it can impact the teams around you. So, while you’re at school, learn, practice, take a risk and make mistakes.”



DR. MICHELLE ACORN

Fleming Grad Takes on Chief Nurse Position

Dr. Michelle Acorn (Nursing '87) has enjoyed a successful and fulfilling career in the healthcare sector, most recently being appointed to Chief Nurse of the International Council of Nurses (ICN). The ICN is a federation of more than 138 nurses' associations representing almost 28 million nurses worldwide. Founded in 1899, the ICN works to ensure quality nursing care for all, sound health policies globally, the advancement of nursing knowledge, and the presence worldwide of a respected nursing profession and a competent and satisfied nursing workforce. Being appointed into the position of Chief Nurse is an incredible accomplishment and follows serving three years as Provincial Chief Nurse Officer for the Ontario Ministry of Health and Long-term Care.

Although Dr. Acorn's experience at Fleming in the Nursing program was nearly 35 years ago, Fleming instilled a love of learning and need for continuing professional development that she maintains today. Michelle reflects on her time at Fleming saying, "Fleming prepared me clinically to optimize my technical competence and confidence to deliver safe quality care. Fleming also taught me that geography, sectors, and practice do not limit nursing service delivery and impact, local to global."

In October 2021, Dr. Acorn was inducted as a Fellow of the American Academy of Nursing at the Academy's Health Policy Conference. She had previously been inducted as a Fellow of the Canadian Academy of Nursing. Induction into the Academy is a significant milestone in a nurse leader's career in which their accomplishments are honoured by their colleagues within and outside the profession. Fellows are selected through a competitive and rigorous application process based on their contributions and impact to advance the public's health.

“ *Fleming prepared me clinically to optimize my technical competence and confidence to deliver safe quality care.* **”**



We asked Dr. Acorn about her recent appointment and her goals for the ICN.

What initiatives will you lead as the Chief Nurse of International Council of Nurses? What are your priorities?

My leadership opportunity as the Provincial Chief Nursing Officer provided me with strategic advisory, policy capacity and partnership expertise. It is a privilege to transition roles and become the inaugural Chief Nurse of ICN, a nongovernmental organization supporting 138 national nursing associations and nearly 28 million nurses to advance nursing and health policy, sustainable development goals and universal care. The Global Strategic Directions for Nursing & Midwifery adopted at the 74th World Health Assembly in May will be a priority focus over the next four years to maximize implementation, monitor impact, and drive investments for nursing education, jobs, leadership and service delivery. Targeting ICN's aligned strategic priorities for global impact, membership empowerment, innovative growth and strategic leadership will also be advanced through our policy and programmes geared to nursing leadership, organizational development and national capacity building for world health. Nursing work force considerations, health and gender equality and safe valued work are other important issues to undertake.

In your opinion, what are some key characteristics that make a good leader?

My leadership leverages the value-add synergy of transformational authenticity. Nurses are all leaders, both informally and formally. Transforming by inspiring others to strive higher and work toward a shared vision, such as optimizing access to quality care and health equity across populations. Being authentic, genuine, connected, mission driven and transparent is also deeply inherent in me.

Change management competencies are essential as health care evolves, change is always a constant. Strengthening and sustaining communication and relationships are key to patients, the interprofessional team. Partnerships and collaboration for collective ownership, recognition and showcasing others is paramount.

How has COVID-19 changed the nursing industry?

The pandemic is the catalyst and tipping iceberg point for our chronic health systems challenges. It highlighted system and service gaps, inequities, mortality and morbidity, mental health, and mass human trauma across the world. Technology utilization exploded with virtual care and innovation catapulted. COVID also enabled opportunities to empower nurses to flex, pivot, respond, challenge the status quo professionally, and lead our communities.

Do not underestimate the nursing power of the largest group of health professions as a trusted collective force. Nurses champion to address response, recovery, building a better system and sustaining nursing as a rewarding career choice.

What continues to drive you to do the work that you do?

The more I learn, the more identified opportunities are revealed for me to influence improving education, care, leadership, and impact. I am fortunate to have a lifelong career that I am still passionate about, which drives my purpose. It is less about me, and more about the greater good and health for all. Retirement is possible for me now, but not probable, as opportunity to catapult nursing reach, scope and scale is now.

1970s

John Wickens,
Forestry Technician '71

My years at Sir Sandford were at 33 Russell St., a convent in Lindsay. The nuns still lived on the top floor and we used the building fire escapes to change classes!

SHARE YOUR CLASS NOTE

Let fellow alumni and Fleming friends know what you are up to.

We encourage you to share your personal and professional journey, wedding, a birth, retirement, promotion or award announcement for the next edition of Fleming Ties alumni magazine.

Photos are welcome.

E-mail us at
alumni@flemingcollege.ca.



Tyler and his wife Kassy will be offering an outdoor guided culinary experience to connect with nature and local food.

Alumnus of Distinction Award Recipient Inspires New Graduate

Fleming College is pleased to announce that Tyler Scott, a Co-op Diploma Apprenticeship, Culinary graduate from the class of 2011, is the recipient of the 2022 Alumnus of Distinction Award. This prestigious award is presented to an alumnus who attains outstanding career success and professional achievement.

Scott was the owner and executive chef of Rare restaurant located in Peterborough, Ontario. During the pandemic, the traditional Rare restaurant transformed into a Culinary Arts Studio, a space to host an array of different events aimed at bringing the community together through a love for local ingredients.

Mental health, especially within the restaurant industry, has always been an important focus for Tyler and his wife Kassy, and they have been vocal advocates supporting others in the community. Work-life balance considerations were especially top of mind when Tyler and Kassy made the tough decision in April 2022 to sell Rare.

Their focus shifted to their love for the outdoors and they announced the news of an exciting new chapter with the launch of Rare Escape: Outdoor Guided Culinary Experiences. The pair have a passion for the outdoors

and are excited to offer this unique culinary experience in Peterborough and The Kawarthas. This outdoor guided culinary experience will bring participants away from their busy routine and into the peaceful forest with a simple and valuable goal in mind: to make a deeper connection to nature while enjoying the offerings of local ingredients prepared by Chef Tyler Scott over the fire. Canoe portage lunches and winter snowshoe expeditions are among the events planned.

Commenting on the transition to Rare Escape, Tyler says, "Working in the restaurant/hospitality industry is mentally and physically exhausting. It's taken us a little while, but we are finally starting to get a grasp on this lifestyle. Our way of recharging has always been to escape into nature. The 'Rare Escape' is our inspiration to keep pushing forward."

On June 17, Tyler was honoured with the Alumnus of Distinction Award during Fleming College's convocation ceremony. Tyler's acceptance speech inspired one 22-year-old soon-to-be graduate sitting in the audience. Mai Dong, a Culinary Management 2022 graduate, sat excitedly listening to Tyler's story. She went home and researched Rare and the legacy of providing hyper-local food and

1990s

Karen Bradbury,
Social Service Worker '98

I am currently with the Town of Innisfail, Alberta on many great initiatives regarding age-friendly work, transportation and youth initiatives. I lead our local interagency and facilitate a community conversation on key issues and challenges in our community as well as work on solutions to address trends and gaps in services. I became a grandmother in 2019 and it is a pleasure to be called grandma. Life is busy and very rewarding. My diploma has definitely given me what I needed to maintain work in a field I love since my graduation in 1998. I have worked for three provincial governments and have now been six years with municipal government and have worked across a variety of sectors. No two days are the same and I still love what I do.



C. Ryan Edgar, Law & Security
Administration '99

Ryan and his husband Yannick retired to beautiful Costa Rica in 2020. After 25 years in public service (coast guard, police, fire and military). Ryan was excited to start their new adventure in Playa Guiones, where they opened the doors of their 5 Star boutique hotel; Casa Vitality (www.casavitality.com). They would be happy to host any SSFC staff/alumni who needs a place to reset, regroup and/or revitalize. Pura Vida - come enjoy paradise with us.

quality service to the Peterborough community. Shortly after hearing Tyler speak, Mai reached out and visited Rare saying "the moment I walked into the restaurant, I fell in love with the space and I knew in my heart that this is what I was looking for."

Mai and her business partner, Chef Andrew Lewin will continue on the legacy of Rare Culinary Arts Studio and are planning to redefine what a restaurant is – a place not just to eat, but a studio where food is art. Chef Lewin has 22 years of experience in the industry and has travelled around the world and the pair plan to diversify the menu depending on local products, as well as introducing different cuisines.

Mai grew up in a small town in Vietnam and always dreamed of owning a restaurant one day. As a child, she would use mud to make bowls and plates and would use grass and flowers as pretend food, selling it to her friends in the neighborhood and promising them when she grows up, she will have a real restaurant and make them better food. She came to Canada just 4 years ago in search of a better education – she didn't speak English and enrolled in English as a Second Language Bridge Curriculum. Mai then enrolled in the Culinary Management program. While at Fleming, she nabbed the silver medal during the Skills Canada National Competition in Vancouver and won gold at the Skills Ontario Competition previously.

Cooking food for people is one of her ways to show her love to them and that's why the Culinary Management program was a perfect fit. Mai comments saying, "Now, I am about to own a restaurant. I hope I make people who have been supporting me proud and I can use everything I learned from Fleming to help the community."

Although the decision to leave Rare was a difficult one for Tyler and Kassy, they are excited about the passion and vision that Mai and Andrew will bring to the space. When Fleming alumni connect, amazing things can happen! For updates and to keep in touch, follow Rare Escape at @rare_escape and Rare Culinary Arts Studio at @rareculinaryarts on Instagram.



After hearing him speak at Fleming College's convocation ceremony, Mai Dong was inspired to reach out to Tyler to discuss taking over Rare restaurant.

TOM FROGGATT

Talking Leadership

Growing up in Peterborough, as one of ten siblings, Tom Froggatt was a typical Peterborough hometown kid with high school and summer jobs at the Holiday Inn. Attending Fleming College was a dream for Tom; when he graduated from the Business Administration – Marketing program in 1985, he was the first in his family of 10 to graduate from a post-secondary education institution. As a first-generation college graduate, Tom was excited for the opportunities post-secondary education would provide to him and he viewed his diploma as a powerful privilege.

As he neared college graduation, Tom attended a campus recruitment fair where he was interviewed and was successful in obtaining a position in sales for Maple Leaf Foods. The position was based out of Edmonton, Alberta, and was an opportunity for Tom to leave Peterborough and begin his sales and marketing career. He may not have known it at the time, but this sales experience would prove extremely valuable and would distinguish him in future job competitions.

As Tom began his career, he travelled across Canada, putting the theory and techniques he had learned at Fleming into practice. He quickly excelled and began a new position at Price Club (now Costco). While working there, he met his now wife Evelyne Perreault and together they moved to Montreal for her to pursue a job promotion at the central office. Tom was not fluent in French but embraced the opportunity and enrolled in an intensive French immersion program at McGill University. This decision opened a world of possibilities and would allow him to progress to national management positions where bilingualism was a requirement. This included a national marketing manager position for Price Club, several director positions at Canada Post in the Ottawa Head Office, Vice President

& Engagement Leader at Jackman (reinvention company) and Vice-President, Sales and Marketing at Hertz Canada.

In 2019, Tom started at the Royal Canadian Mint as their first Chief Commercial Officer responsible for all sales and marketing activities in Canada and around the globe. The Royal Canadian Mint has a rich history in Canada but for many, we associate it with collectible coins that celebrate Canadian events, history, diversity and culture. However, there is so much more to the industry – there are two manufacturing plants, one in Winnipeg where Canada’s circulation coins for Canadian commerce (as well as circulation coins for 80 countries around the world) are manufactured. The second plant is in Ottawa and is where precious metals are manufactured. Here there is a refinery where material from primarily Canadian mines is refined and used to produce precious metals (gold and silver coins and bars) for Canadian banks and the global financial markets.

Becoming a successful sales and marketing leader has been an incredibly dynamic and gratifying experience for Tom. His career opportunities have taken him to new places (including South Africa!) and have enabled him to grow as a leader. Some key leadership values for Tom include collaboration, communication and teamwork. Overseeing over 140 employees currently, this can seem like a daunting task, but his positive energy seems to be contagious. Speaking about his leadership values, Tom says, “No matter where you go in your career, as a leader it is your responsibility to achieve business results as well as prepare the future leaders of your organization. And, as a leader, it is also your ability to articulate strategy and inspire your teams and to give them enough space to work together that continues to be important when leading teams.”



In 2019, Tom became the Royal Canadian Mint's Chief Commercial Officer, responsible for sales and marketing worldwide.

Leading through a pandemic has been everchanging. Key decisions on keeping essential production going to meet the needs of Canadian mines and financial markets, as well as the commitments to Canadian circulation coins and other countries, have had to be made. Despite the pivots during the pandemic, 2021 was one of the best years on record for the mint. There were also new initiatives launched during the pandemic like the Recognition Medal for essential workers which raised over \$750,000 for the Breakfast Club of Canada.

When asked about what Tom is passionate about, his answer is simple – experiences. Whether it's through exciting career opportunities where you learn new things and take on various challenges or through traveling the world and seeing new things, new people and places. He's been fortunate to travel with his wife and two kids to interesting places and have adventures with his brothers, including running marathons in the USA and Canada, as well as playing in World Rugby tournaments in Argentina, Czech Republic and Australia.

Reflecting on his career and time since Fleming, Tom has a lot to be grateful for. He's a believer in working hard, staying positive and looking ahead, Tom is happy to offer his advice to recent graduates: "Stay focused on doing a great job that you were hired for. This is the time that you must prove yourself to the ones that took a chance on hiring you. Always stay positive, do more than what you were asked to do and be hungry to learn from people. And most of all – smile a lot; share your positivity with other people... it can be contagious."

2000s

Shari Marshall, Police Foundations '03

I graduated from Sir Sandford Fleming College in 2003 with a diploma in Police Foundations. I was entering the world as a graduate with two passions: law and literature. In 2008, I became an investigator for the Royal Canadian Mount Police and my first passion, the law, was realized. Life continued to happen, and new dreams were born and fulfilled. I became a homeowner, a wife, a dog owner, a mother... This year, 2022, I am celebrating the realization of my second passion, literature, with the publication of my debut novel, 'The Ember Stone' which is due to be published in June. The main character is a female lead who was at one time a police officer. Since Sir Sandford Fleming College played an important part in helping me achieve my dreams, I wanted to reach out, hoping to celebrate this success with my fellow Sir Sandford Fleming College Associates.



Joshua Quaite, Environmental Technology '09

After graduating from Fleming College in 2009 I attended Trent University and obtained a Bachelor of Environmental and Resource Science honors degree. Both Fleming and Trent are great schools and the transfer agreement between these institutions provided me with a solid foundation to establish myself in the resource and environment industries. I have worked on a variety of projects including monitoring landfill leachate



Continued on page 17

Notes from Fleming Staff

We asked Fleming staff to reflect on their time at Fleming. Want to hear from a specific staff member in our next issue? Write to us at alumni@flemingcollege.ca and let us know!

Barb Elliot, Professor, Ecosystem Management Technician/Technology program

It has been my distinct pleasure to serve as a faculty member in the Ecosystem Management program at Fleming College for over 25 years, starting as a sessional faculty member in 1995. From its humble beginnings, the program has developed a reputation in the environmental industry that is second to none, and our graduates secure work in Canada and around the globe. Our program is one of the few at Fleming that offers students a third-year technology option, which is available to graduates of the two-year technician program, as well as other diploma programs in a related field, and graduates from university programs in a related discipline. The capstone course in third year, Credit for Product, provides students with a unique opportunity to work with mentors from a wide range of organizations to complete a specific project over the course of one semester.

In the two-year technician program, students spend the final two weeks of the semester completing field placements with environmentally focussed organizations around the world, including to Costa Rica, where students volunteer to assist with sea turtle monitoring projects, and South Africa, where students assist with conservation



activities on a wilderness reserve. Students in their fourth semester of the technician program also have the opportunity to complete an entire Semester Abroad in South Africa. This unique experience includes a 12-week stay on a wilderness reserve, where students participate in the daily management activities on the reserve and complete their academic studies entirely remotely.

Who knows what the future holds for the program? Only time and ingenuity will tell!

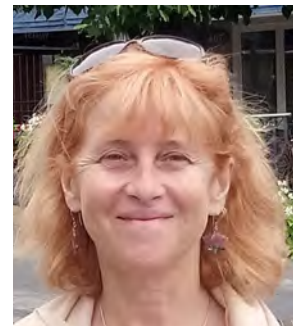
Debbie Harrison, Diversity & Inclusion Student Success Coordinator

Hello Fleming Alumni! In March 2020, I returned to Diversity & Inclusion Services, after working for several years as an immigration advisor in Fleming's International Student Services department. It was an exciting transition, moving back in with a team I had known and collaborated with since I came here in 2006, but two weeks later COVID swept the province, and we were all sent home. Great things still happened though, like the launch of Fleming's new Equity, Diversity, and Inclusion (EDI) Council and an EDI Survey of employees and students. Now after two years of working online with students, colleagues and community partners, I am so happy to be back on campus providing that face-to-face support we all need.

Many of our most popular programs that switched online two years ago are now back as in-person workshops, such as Positive Space, Bystander Intervention, and most recently, Anti-Racism training.

In March, Pride Week returned to Frost campus, and Indigenous Student Services staff and I hosted a high impact Red Dress exhibit for Missing and Murdered Indigenous Women, Girls and Two Spirit Persons Awareness (MMIWG2S) Week.

If your education impacted your awareness of diversity and inclusion issues, we'd love to hear from you at diversity@flemingcollege.ca. I continue to be involved in community initiatives promoting equity, diversity, and inclusion, and I am so encouraged each time I meet our graduates making change in their workplaces. Stay in touch!





Alex Smith, Professor, Recreation & Leisure Services and Fitness & Health Promotion

I was honoured when asked to write an article for the alumni magazine, and it immediately reminded me of our last face-to-face convocation when I served as the Master of Ceremonies and called on an outstanding alumnus to bring the alumni welcome and message of congratulations to the graduating students. It reminded me how important that connection is as our graduates move on to another stage in life, and how staff and graduates after parting ways, really want to know: "What's new?"

My own significant academic memory takes me back to Oban High School in Scotland. While athletics and football (soccer) were very memorable, it was my English teacher Iain Crichton Smith (no relation) who stirred my interest in poetry and particularly the works of Robbie Burns, which has continued into my classroom teaching. It was not until coming to Canada that I learned what a celebrity Iain Crichton Smith had become, and how fortunate I was to have had him as a teacher. (For more on Iain, visit wikipedia.org/wiki/Iain_Crichton_Smith)

One of my high school assignments was to complete an essay on a country of choice. I chose Canada with its vast open spaces, mountains, Great Lakes, significant natural resources, diversity and Indigenous peoples, possibly at that young age planting the seed of interest in eventually coming to Canada.

My observations are that over their period of stay at Fleming College graduates develop lifelong friendships with their peers and positive ongoing communication with College faculty, program coordinators, and staff. In the programs I coordinate those ties are cemented by the nature of the learning experience that include offsite workshops, potluck lunches, overnight field trips to Kinark Outdoor Centre in Minden, day trips to Variety Village Toronto, and applied learning program projects with community-based agencies and services.

Finally, back to the poet Robbie Burns and yes where relevant I took every opportunity to refer to his works in the classroom, and that remains as a memory for me and former students. Every January 25th I receive emails wishing me "happy Robbie Burns Day" the day his birthday is celebrated across the world.

Graduates regularly communicate their successes, and career progression back to us at the College, they reach out offering field placement opportunities to our current students, attend our classrooms to tell their stories and pathways to success, pass on job information to graduating students, attend College Open Houses to help market our programs, become members of our Program Advisory committees and for this we are extremely grateful.



Left to right: Brett Goodwin (Vice President, Applied Research and Innovation, Fleming College), Dustin Renaud (HR Manager, Geotech Drilling Services Ltd.), Jason Oliver (Vice President, Geotech Drilling Services Ltd.), Steve Wilkinson (Faculty, Resources Drilling Technician program, Fleming College).

Geotech Drilling Services' Multi-Purpose Gift Supports Students and Innovation

We are beyond grateful for the Geotech Drilling Services Ltd. \$100,000 donation in support of Fleming's Resources Drilling Technician program at Frost Campus.

Geotech Drilling Services' gift has funded a student academic award as well as a scholarship for a female drilling student enrolled in the college's Women in Trades & Technology Program. The Geotech Drilling Services Ltd. Award for Excellence recognizes students with exceptional leadership qualities who are dedicated to their studies.

Award recipient Kaileigh Smith is honoured to be the first recipient and happy to be part of an industry that allows her to work hard and learn new things every day. Kaileigh says that "receiving this funding has helped tremendously as it went towards my semester tuition."

The remaining portion of the donation has supported program delivery and enhancements including purchasing equipment that would otherwise have been too costly for the program.



Paul & Shirley O'Neill Student Bursary

A new student bursary has been established by Lindsay resident Shirley O'Neill to honour the life of her beloved husband Paul Thomas O'Neill (1930–2013).

Shirley's generous \$50,000 donation will be used to fund an endowed bursary ensuring that students will be supported for generations to come. Knowing that the income generated by the endowment will benefit students in perpetuity is very rewarding to Shirley.

The bursary is available to financially eligible students enrolled in the Practical Nursing, Personal Support Worker, Heavy Equipment Techniques and Resources Drilling Technician programs. Shirley chose these programs to recognize the excellent care she receives at her nursing home from Practical Nursing and Personal Support Worker program students, together with some programs at the Frost Campus in memory of Paul.

Both Paul and Shirley were born in Lindsay, Ontario, where they met as teenagers at the local dance hall. They married in 1962 at St. Mary's Catholic Church in Lindsay, then later moved to Oshawa where they spent most of their working years, before moving back to the Lindsay area after retirement. Shirley and Paul devoted over 30 years of their careers to General Motors and Oshawa Hydro respectively.

At 88 years old, Shirley is a huge sports fan and follows the Toronto Maple Leafs and the Blue Jays.

Continued from page 13

migrations, remediating hydrocarbon spills, consulting for municipal water treatment plants, working in the oil sands reclaiming exhausted mines and combatting the spread of the mountain pine beetle. When one's field of study is the environment, there are few limits on how one can apply this. Currently I find myself gravitating toward forestry and work as a vegetation management consultant providing services to electrical utilities in northern Alberta. The consulting company I work for is the Spectrum Resource Group and I am proud to say that it is employee owned. We are expanding rapidly and look forward to having more Fleming grads working with us in the future.



Kelli Stapley, Business '09 & Recreation and Leisure '10

I graduated General Business in 2009 but knew I wanted to pursue a career in Municipal Recreation. I was able to fast track the Recreation and Leisure Program the following year using the PLAR advanced standing option. I was extremely fortunate to find employment in my field right out of school with my dual diplomas. I started with the graveyard shifts as a Shift Operator, quickly advanced to Recreation Administrative Assistant for a couple years and have been the Manager of Parks and Facilities since 2018. I am over 11 years in my hometown Municipality doing exactly what I wanted to do. Every single day is different, challenging and rewarding in its own unique way. I am super thankful for the foundation that Fleming College helped build my career on.

Building Bridges for Women in Trades and Technology Launched in 2022

Fleming's Building Bridges for Women in Trades and Technology program aims to help female students pursue and build rewarding careers in the skilled trades sector.

The Building Bridges program was piloted first in January 2022 with 14 students and more than 20 students have been accepted into the program for September 2022. Students are paired with an industry mentor to help support them during their time at Fleming. In addition, they will receive up to \$3,500 in scholarship funding and access to several networking and up-skilling workshops and events.

The program has been successful to date with great feedback from mentees and mentors. "This program connected me with industry women that provided incredibly useful advice about how to navigate in a male-dominated sector," says Katrina Behan, Blasting '22 and program mentee.

A very special thank you to our partners for their financial support including Cabinetree, Covia, Digital Control Inc. (DCI), Dyno Nobel, FLATO Developments Inc., the Fletcher Foundation, GeoTech Drilling, Green Infrastructure Partners, HCAT, Linde Canada, Marion Evelyn Hallam, Nicole LeClair, the Ontario Association of Foundation Specialists (OAFS) and Siemens Canada. Without donations this program would not exist.

For more information, please visit flemingcollege.ca/giving-to-fleming/buildingbridges



MENTOR HIGHLIGHT

Tania-Joy Bartlett

The owner of New Beginnings Contracting Services (NBCS), Tania-Joy Bartlett, is a Master Electrician, Heavy Equipment Operator, AZ/DZ Truck Driver and 4th term Carpentry Apprentice. As the owner, Tania brings her wealth of field experience to the business and passion for industry advancements. Tania is also heavily invested in engaging with youth to explore trades career path. In support of this initiative Tania has partnered with organizations like Junior Achievement and advocates for more high school student involvement in the industry through co-op programs.

If you are interested in becoming a mentor for our Building Bridges for Women in Trades and Technology program, please email us at makingadifference@flemingcollege.ca.

2010s

Dylan Radcliffe, Environmental Technician '12

The last 10 years have been a roller coaster. I finished a BSc and Masters of Sustainability Studies at Trent University. I worked for several conservation authorities and environmental charities before landing my current role as Water Resources Technician at Engage Engineering. Currently founding an environmental not-for-profit in Peterborough focused on stewardship of our local waterways.



Haliburton School of Art & Design Online Auction Raises Critical Funds for Education

Fleming's Haliburton School of Art & Design has been hosting a faculty art auction in support of its bursary program for over 40 years. This year was the first time in two summers that the college has been able to host this event due to COVID-19 restrictions. Changing the format to an online and in-person silent auction has proved to be a success.

The online auction closed on August 9 raising nearly \$15,000 followed by an additional \$2,500 raised through a special silent auction event on August 11 at the campus. Net proceeds funded much-needed financial bursaries for Fleming Haliburton students who may not otherwise be able to attend our summer and full-time programs.

This event was only possible because of the wonderful donations of art from faculty. Works were donated by dozens of artists such as Charles O'Neil, Rita Dillio, Rose Pearson, Albert Cote and Victoria Wallace. Thank you as well to special event sponsors TD Insurance, LLF Lawyers, Brook McIlroy and D. M. Wills.



Stacey Loftus, Ecosystem Management '13 & Fish and Wildlife Technician '14

We were engaged on December 25, 2021, have a 4-year-old girl and welcomed a new little girl one year ago.

Meet Nakrani, Project Management '18

I am missing our Fleming friend group, college staff (especially D'Arcy and Deepak)! I will always remember the computer lab, where I worked late into the evening completing my assignments or projects with my team members with a cup of French Vanilla from Tim Hortons. I love and miss those days!



Congratulations!

Best wishes to the following alumni on their career changes and accomplishments



Sandra Starr, President, The Data Cable Co.

The Data Cable Co. Inc. is pleased to announce that it has named Sandra Starr, Fleming College alumna from Business Administration – Accounting '90 as the organization's next President, effective April 1, 2022.

Starr has over 20 years' manufacturing leadership experience within the aerospace, plastics, automotive and transportation industries. She has a proven record of overseeing operations in manufacturing environments with a core focus on team development and delivering customer excellence. Most recently Starr served as the General Manager at TFI Aerospace Corporation in Orangeville, Ontario.

"I am very excited for this new opportunity, and to be joining such an established, well-respected company," said Sandra Starr. "Data Cable has exceptional people. They have excelled at building trusting relationships with our OEM customers by consistently delivering on what they promised, to the highest quality. I look forward to further building on and strengthening our people, so they remain empowered. Data Cable's customers will continue to receive best-in-class customer service and high-quality reliable connectivity solutions."



Kevin Weaver, President and CEO, Georgian College

The Georgian College Board of Governors has selected Kevin Weaver (Geographic Information Systems '99) as the next President and CEO, effective June 20, 2022.

"I'm grateful to the Presidential Selection Committee and Board of Governors for their confidence in me to be the next leader of this great institution. I'm inspired to lead Georgian at a time of transition with so much great work to build on and many opportunities for success ahead. This is an extraordinary institution because of the people. I've been a proud member of the Georgian team for the past eight years and now to lead this team is truly an honour. I cherish the opportunity as President and CEO, to work with our stakeholders and the seven communities we serve to accomplish great things together. This is an exciting new chapter for me, my family and the Georgian community."

Previously, Weaver was Acting Dean, Faculty of Health Sciences and Human Services at Fanshawe College, Chair of Fanshawe's School of Information Technology, and professor and program coordinator at Sault College. In addition, he worked in software product management roles in the private sector and spent time in the public sector as a spatial analyst.



Caroline Cox, Filmmaker

Big congratulations to Fleming alumna Caroline Cox (Ecosystem Management Technology '05) who has directed her first feature-length documentary film, *Food for the Rest of Us*. The film was screened during the Peterborough ReFrame Film Festival that took place January 27 to February 4, 2022.

Caroline reflected on her time at the Frost Campus saying, "I studied in Lindsay for three years and it greatly informed my filmmaking and my passion for environmental and social justice. It is a nice full circle moment to now be able to share this film with the community that helped shape me."

Food for the Rest of Us is a feature film that presents four stories of people living life on their own terms, serving as leaders who are lending their voice to the underdog and leading a revolution to a better world, from the ground up. Stories include: an Indigenous-owned, youth-run organic farm in Hawaii, a Black urban grower in Kansas City who runs a land-farm at East High School, a female kosher butcher in Colorado working with the queer community and an Inuit community on the Arctic Coast who are adapting to climate change with a community garden in a small geodesic dome.

Cox comments on the film saying, "It is our right as humans to be in direct relationship with the land and have access to healthy food. I became inspired by the connection to land and food when I was living off the grid, seven hours outside of Yellowknife. Being in a relationship to seasonal food sources sparked the concept for *Wild Kitchen*, a TV show hosted by my producing partner, Tiffany Ayalik. This tiny spark of an idea in the high Arctic grew into an international community with followers across the globe. Through this community we realized we are not alone in our desire to create change through food."

To learn more about the film please visit:
www.foodfortherestofus.org



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Fleming Flashback

This sculpture named Kennisis: Horse and Rider was purchased by Janis Parker and donated to Fleming College which has provided the sculpture on permanent loan to the Haliburton Sculpture Forest.



What year was this sculpture installed?

Email your answer to alumni@flemingcollege.ca for a chance to win a Fleming prize package!

About the Artist

William (Bill) Lishman M.S.M., L.L.D. (hon) (b. 1939–2017) was a world-renowned inventor and artist in many media. His works include award-winning documentary films, three books, and numerous works of public art, including a 26 meter tall sculpture for EXPO 86 in Vancouver, twenty figures for the Bridgepoint hospital in Toronto, and Canada's largest salmon sculpture in Campbellton NB.

Haliburton Sculpture Forest

The official opening of the Haliburton Sculpture Forest took place in the fall of 2001 with the installation of three sculptures in Glebe Park. Over the years a remarkable outdoor gallery has been created with sculptures nestled along the trails. The collection now includes thirty-four sculptures and six one-of-a-kind benches, by Canadian and International artists.

In 2004, the Haliburton School of Art + Design was created in Glebe Park. The Sculpture Forest surrounds the College and serves as a teaching site for many of the programs in addition to being a great place for local residents and visitors to go for a walk and enjoy the sculptures in different seasons.

Today, the Sculpture Forest is an ongoing initiative of Haliburton Sculpture Forest et al, a non-profit organization. Their mission is to bring together art, nature and people of all ages; creating a place for discovery, exploration, creative expression, and contemplation. More information available at www.haliburtonsculptureforest.ca.

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ECFC Partners with Fleming College for 2022 League1 Ontario Home Matches

Electric City Football Club (ECFC) has formed a partnership with Fleming College to utilize the Fleming College Sports Complex as their home stadium for the 2022 Men's and Women's League1 Ontario Season.

The partnership will see both Fleming College Athletics and ECFC promote Fleming Knights Soccer, Fleming College, and the community of Peterborough as a must-visit destination for Canadian soccer fans from May to August. The two organizations have been working on putting together a game day experience that will set the standard in League1 Ontario and will showcase the passion and spirit the community has for its athletics.

The facility will be transformed for the season and will include local food vendors, music, a kids zone, beer gardens, supporters area, family zone, and a VIP area along with 90 minutes of exciting professional soccer. The capacity of the stadium is being temporarily increased to 2,000 for the season with the hopes that the community will come out and support Peterborough's newest sports franchise.

"It is an honour for Fleming to be selected as the home stadium for the 2022 Men's and Women's League1 Ontario Season," said Fleming College President Maureen Adamson. "As a community partner and public asset, we look forward to welcoming athletes to our beautiful campus and strengthening our partnership with ECFC."



CLASS NOTES

Norma Christensen,
Project Management '19

As a retired Social Worker, I returned to school to study Project Management. I will always cherish the acceptance and respect afforded me by the students and staff at Fleming College. The professionalism of the teachers at Fleming is top rate and they should be recognized for their dedication and care to the students at Fleming. I am now the President at Hearts 4 Joy, a non profit project that offers training and job opportunities to young adults 21 years+ with intellectual exceptionalities. We currently work with eight young artists who create unique giftware for sale to our Peterborough community and beyond.

Lori Swider,
Fish & Wildlife Technician '19

Grateful for this program and having gone back to school – it's largely the reason I got my dream job as a Fisheries Technician with the Nova Scotia Department of Fisheries and Aquaculture. I will never refer to Canada geese as anything other than Sky Carp - thanks, Dave Preslie. Thanks, Fleming!



Alumni Locator – Connect with a Classmate

Fraser Atkinson, who graduated from Geology in 1976 made some great friendships during his time at the Fleming College Frost Campus. One of those friendships was with a roommate named John. After graduation, Fraser went on to work at Curtis Engineering in Calgary, Alberta and as life happened, slowly lost touch with John. In August 2021, after 40 years of lost contact, Fraser submitted an alumni locator request and was able to connect with John, reminiscing on the memories they had made together at Fleming!

John had kept his Alumni Record updated, meaning we had up-to-date contact information and were able to connect the two former roommates successfully.

If you're looking to connect with a former classmate, you can submit an alumni locator request at www.flemingcollege.ca/alumni-relations/alumni-locator

Update your Alumni Record

Have you recently moved, changed your email address or changed your name? If so, be sure to update your alumni record at www.flemingcollege.ca/alumni. We primarily use email to communicate with you, however having your correct postal code ensures that you won't miss out on regional events or invitations!

Social Media Networks

Strengthen your Fleming ties through our Fleming Alumni Facebook and LinkedIn Fleming College Alumni Network. #FlemingAlumni



Fleming College Alumni Perks

Save money with great discounts on Perkopolis! Access exclusive discounts on entertainment and attractions, travel, health and wellness, electronics, fashion, restaurants and more, all over North America. A Fleming Alumni Member ID code is required to sign up – email us at alumni@flemingcollege.ca to receive your unique ID code.

Connecting a Community

The strength of community is the power behind our communications at Nexicom.

Our ongoing partnership with Fleming College goes far beyond awarding an annual bursary to a deserving student. In fact, over a quarter of Nexicom's staff earned their diploma at Fleming and are now pursuing exceptional opportunities with us. From a great college to a challenging career to a stronger community, Nexicom celebrates the continuing success of collaboration.



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